

2023 Annual report



Contents

Intro.....	3
About the Association.....	5
Festival Prague Pride.....	6
Pride Business Forum	9
Jsme fér	11
LGBT+ komunitní centrum	15
sbarvouven.cz	17
FILIP20	19
TEENSPACE.....	20
Education	21
Other Activities & Events by Prague Pride.....	24
Fun&Run 2023	24
Bobr Queer Safe Space Party.....	26
Advocacy	27
Financial Part.....	28
Contact	34

Intro

Dear friends of the Prague Pride Association,

2023 was a trying year requiring our utmost patience. The long wait for yet another negotiation about marriage for all, as well as the hopes for the abolition of legal gender recognition being conditioned by castration, ultimately resulted in no clearly positive conclusion, and the condition of Czech LGBT+ people remains the same. Scoring 26 points in equality on the Rainbow Map of Europe, we remain on the bottom of the list. Even so, the past year was also marked by successful moments worth a recap here.

A total of seven Pride events took place in the Czech Republic. Their rising number reflects the clear need for a change and the willingness of mainly young queer people to be seen in public. And our visibility is exactly what is indispensable to bringing about change.

Surprisingly, it was an array of representatives of various churches who were particularly visible this past year. As part of the Faith in the Colors of the Rainbow project, they were able to voice their perceptions of the LGBT+ people's experience in light of the human relationship with God. The talks they gave were exquisitely beautiful.

Masaryk University conducted an important study titled Queer health, which brought to light what we had long anticipated – namely that LGBT+ people's mental health is by far more vulnerable than that of the majority;

precisely 2.5 times more at risk. The next step is what is to be done about these findings.

We must also mention a piece of good news for anyone currently going through legal gender recognition – the universally recognised neutral name list created thanks to the effort of activist Lenka Králová. Thanks for this!

In our association, 2023 had a much more positive vibe. The thirteenth iteration of the Prague Pride festival offered the widest programme so far, attracting viewership from all over the Czech Republic as well as Europe, and was the location for the making of LP's new music video, viewed by two million people worldwide.

The launch of the web ucimolgbt.cz is another major success; it provides teachers with relevant information on LGBT+ people, thus helping create an inclusive environment in schools.

The Fun & Run charity run has been the biggest so far both in terms of the number of runners and the funds raised. Thanks to this the sbarvouven.cz helpline was able to assist hundreds of mostly young LGBT+ people in search for understanding.

Our LGBT+ community centre also continued to provide support, hosting almost 300 events and visited by around 3000 people.

Although the negotiation about marriage for all did not happen, we had never before been closer. Here's hoping that 2024 may finally bring it.

Last but not least, in 2023 the Pride Business Forum was transformed into a charity, fostering a unique type of support for new initiatives endeavouring to promote LGBT+ equality.

None of this would have come about without the lovely people working hard to make all these amazing things happen. My warmest thanks go to them. Thanks also to all our partners, without whom we would not be around; and special thanks to all of you reading these pages who are queer and not afraid to be seen.

Thanks for your support!



Veronika Dočkalová –
association chair

About the association

The Prague Pride association is a non-governmental non-profit organisation. Our mission is to help build a respectful and safe environment where LGBT+ people can be themselves. We founded the association in 2010 in order to organise the Prague Pride human rights festival. Since then, we have taken up more activities taking place all year round.

Organisation team

- **Veronika Dočkalová** – association committee chair
- **Kateřina Saparová** – finance director
- **Lenka Bártová, Jan Witek** – corporate fundraising
- **Sabina Sedláčková, Lucie Zelená** – individual fundraising
- **Karolina Böhmová, Eliška Černá** – PR & communications
- **Vinny Sekyra, Nicol Škvarová** – Social Media & web
- **Kamila Fröhlichová** – operations
- **Petr Kalla, Barbora Gottlieb** – legal service
- **Eva Köhnhauserová, Lucia Filová** – office manager
- **Tomáš Studený** – IT
- **Miroslav Gyenes** – volunteer coordinator

Organisation bodies

Committee

Until May 2023

- **Lenka Bártová** – Chair
- **Veronika Dočkalová** – Vice-chair
- **Members: Kateřina Saparová, Kamila Fröhlichová, Oldřich Kundera**

From May 2023

- **Veronika Dočkalová** – Chair
- **Oldřich Kundera** – Vice-chair
- **Members: Kateřina Saparová, Kamila Fröhlichová, Aleš Rumpel a Adam Šindelář**

Supervisory board

- **Štěpán Krutílek** – Chair
- **Members: Kateřina Končelíková, Markéta Navrátilová**

Membership

39 members in 2023

Prague Pride Festival

Festival in Figures

13th
year of the
festival

190
events over
7 days

90 000
Festival attendance

284 392
Web traffic

313
volunteers

Guests from
17
countries

New in 2023:

- New director, Kamila Fröhlichová
- Parade music on Sky Stages
- HIDE OUT on Střelecký ostrov and in Letná
- PRIDE CLUB – music Monday to Friday even after 22:00 on Střelecký ostrov



“According to Dr Flégr’s study, there are more LGBT+ people in the Czech Republic than there are Moravians. Now what’s traditional?”



A major part of this year's programme was a performance by the American singer LP. During the whole festival week she made a video to accompany her song Dayglow, and then performed several songs in the Letná Pride Park. We were so grateful to have her at the festival!

"In 2023 we joined the Festas organisation, bringing together the organisers of big festivals in the Czech Republic, which gives us lots of new contacts and event inspiration. Our goal is to work towards stabilising our incomes; that's why we are considering for instance a recommended admission fee in Pride Park."



Kamila Fröhlichová –
Prague Pride Festival
director

This year's team comprised
around

130

dedicated unicorns*. Without them the festival could not happen. Thank you!

Kamila Fröhlichová, Klára Motlíčková, Kateřina Saparová, Anna Jansen, Tomáš Dočkal, Lucía Filová, Tomáš Studený, Eliška Komárková, Eliška Černá, Eliška Doležalová, Gábi Davidková, Kristýna Svobodová, Lenka Bártová, Jan Witek, Sabina Sedláčková, Lucie Zelená, Tomáš Bena, Lenka Hronová, Hanna Sharai, Kateřina Končelíková, Theo Ondrůj, Lenka Hronová, Jan Krejčíř, Oliver McGillick, Matyas Schenker, Peter Szabó, Štěpán Krutilek, Jan Witek, Dominika Šmídová, Iva Svobodová, Kristýna Dejlová, Káča Šilhová, Tereza Trojanová, František Rezek, Miroslav Gyenes, Tereza Michalová, Viktorie Novotná, Lukáš Hoffmann, Michal Kočárek, Veronika Dočkalová, Mia Háčiková, Šimon Holý, Jana Patočková, Míra Valeš, Šimon Blaschko, Daniela Všetečková



Thanks to our partners:

GENERÁLNÍ PARTNER



HLAVNÍ PARTNEŘI



HOTELOVÝ PARTNEŘI



MEDIÁLNÍ PARTNEŘI



STRATEGIČTÍ PARTNEŘI



DONOŘI



PŘEPRAVCE FESTIVALU



PARTNEŘI



PARTNEŘI PROGRAMU



Pride Business Forum

The Pride Business Forum platform became independent in 2023 - we have founded a new organisation titled The Pride Business Forum Fund (Nadační fond Pride Business Forum). Its portfolio has been expanded to include a new pillar: apart from introducing equal conditions for LGBTQ+ employees, it has started to focus also on the emancipation of LGBTQ+ people and improving their well-being outside of the workplace.

For the thirteenth time, in 2023 Pride Business Forum held its annual conference, this year with the subtitle Taste of Equality. It was hosted by the renowned baker and TV presenter Josef Maršálek.

The conference was attended by 247 participants and included awarding the LGBTQ+ Friendly Employer prize. In 2023, Pride Business Forum introduced the toolkit “How to care for trans talents” in Czech and in English, providing employers with practical tips and recommendations to create a workplace environment friendly towards trans and non-binary people. In 2023 Pride Business Forum also grew the most in its history, its membership rising by 23 to a total of 77 members.



Team

- **Tereza Kadlecová** – Executive Director
- **Czeslaw Walek** – Chairman & Knowledge and Sharing Manager
- **Sabina Sedláčková** – Project Manager
- **Aleš Rumpel** – Training Manager
- **Filip Milde** – Communications Manager (Until April 2023)
- **Adéla Foglová** – Communications Manager (From April 2023)
- **Hynek Toman** – Social Media Manager
- **Lenka Hronová** – Production Manager
- **Andrea Weinbergerová** – Member Engagement Manager

Thanks to our partners:

Founding Members



Premium Members



Members



Jsmé fér

2023 has shown that Czechia is truly ready for marriage available to all couples.

According to surveys, about 65% of the population are in its favour in the long term. It has been supported by the president of the republic, other constitutional officials, expert organisations, clergy members, companies, institutions, associations, artist organisations, academic senates and many more. In June 2023, the Chamber of Deputies started yet again to discuss equal marriages. The vote at the first reading was scheduled for 20 June and the amendment passed on to the second reading. Sadly, a counterproposal made it into the second reading as well: a ban on equal marriage to be added to the Constitution itself.

There was a landslide of open letters to support equal marriage. First, in September 66 companies wrote an open letter to PM Fiala requiring the acceptance of marriage available to all couples. More companies joined in until there were more than 100 signatures at the end of 2023. This was only the beginning. By the end of the



year, the signatories included almost 50 theatres and art associations, over 30 cinemas and almost 50 members of the clergy, mentors of the Sbarvouven.cz counselling service. Marriage for all couples was also supported by 19 academic senates, more than 80 dancers, children from families with two moms or two dads. According to the Trendy 2023 report published by GlobSec, 72% of the Czech population support marriage for all couples.

The year 2023 was filled with groundbreaking moments.

We elected a new president of the republic. Amazingly, five out of eight candidates running for president supported marriage for all couples. The election was won by Petr Pavel, who expressed his clearly supportive stance towards equal marriage from the very start of his campaign. The day before equal marriage was due to be debated in the first reading in the Chamber of Deputies, we held an in-



ternational conference in the Senate, called Manželství a rodičovství stejno-pohlavních párů: domácí a zahraniční zkušenosti (Same-sex marriage and parenthood: local and international experience). The conference took place under the patronage of President of the Senate Miloš Vystrčil, and included a salutation by president Petr Pavel. It was attended by a number of important international guests from the academia as well as politics. Conference speakers comprised Head of Representation of the European Commission in the Czech Republic Monika Ladmanová, Speaker of the Chamber of Deputies Markéta Pekarová Adamová or Josef Bernard MP, all of whom supported the conference.

The acceptance of marriage for all couples and/or the support of joint parent rights for gay and lesbian couples was supported by experts in child psychology, medicine, law and other fields.

We have published the standpoint of the Society for Primary Pediatric Care (Odborné společnosti praktických dětských lékařů v ČR, OSPDL) on the thriving of children in families of gay and lesbian couples: a child needs to

grow up in a loving family, being supported by adults. Therefore it is not crucial whether the child is brought up by parents of the same sex or of different sexes. Constitutional lawyer prof. JUDr. Helena Hofmannová, Ph.D., made a critical comment on the proposal for the constitution amendment; the Association of Clinical Psychologists of the Czech Republic likewise published its standpoint. The Czech government, albeit with reservations, agreed to the European Commission's proposal that parenthood proved in one EU state should be acknowledged in other member states as well. This pertains to an estimated 2 million of children, whose parents include both same-sex and other couples. Towards the end of the year, we opened an exhibition in the Senate by photographer Jana Ašenbrennerová titled Children and families not acknowledged by the state (Děti a rodiny, které stát neuznává).

„The amendment awaited by not just same-sex couples and their families but also about 65% of Czech society in the long run, has been proposed by a group on MPs in June 2023. Later during the year, the Chamber of Deputies sent it for the next reading and to be debated in Chamber of Deputies committees. None of this would have happened if it hadn't been for hundreds of volunteers, ambassadors and thousands of donors. This is a simple, fair and transparent solution - enabling same-sex couples to marry gives them and their families full-fledged rights as well as duties. Finally, thousands of children will have both parents acknowledged by the law, providing them with the same legal and family stability as other children in this country. Most of the population, voters, but also more than 100 companies, hundreds of academic, art and human rights institutions, tens of clergy members and hundreds of others have therefore clearly stated that the unequal status for thousands of gay and lesbian couples and families with children in this country is unsustainable. We firmly believe that in 2024, the Czech Republic will join the group of more than 35 countries where marriage is available to all couples”



Czeslaw Walek – Director of the Jsme fér initiative

Thanks to all individual donors as well as our partners for supporting us:

The Dorian Fund

Equality Without Border

Team

- **Czeslaw Walek** – director
- **Lucia Zachariášová** – lawyer, head of public relations
- **Adéla Horáková** – lawyer, public relations manager
- **Kryštof Ušela** – public relations coordinator
- **Miro Jašurek** – lawyer, public relations coordinator
- **Filip Milde** – communications manager
- **Soňa Příborská** – social media coordinator
- **Sabina Sedláčková** – donor collaboration coordinator
- **Markéta Navrátilová** – office and database manager
- **Veronika Dočkalová** – ambassador coordinator
- **Kristýna Nohejlová** – story coordinator
- **Lenka Hronová** – production

Vodafone Czech Republic heralded a chain of public statements in support of equal marriage.

This series of statements gained momentum thanks to Michal Sikora and Roman Poliak, students of the Department of Alternative and Puppet Theatre at the Academy of the Performing Arts in Prague's Theatre Faculty. Following the example of a number of theatre directors, they wrote an open letter, signed by academic senates of public universities and colleges, addressed to four constitutional officials. First they sent this letter to public art colleges and faculties. As it gained massive support in their academic senates, the authors asked the academic senates of all other public university faculties. By 28 November 2023, this open letter was signed by 19 academic senates.



LGBT+ Community Centre (CC)

We have created and opened a place where LGBT+ people can get in touch, build relationships and find help and support, regardless of their financial situation.

The world out there can be a tough and difficult place at times. Especially so for queer people. That is why Prague Pride has decided to establish a safe space in the centre of Prague. It is a place where queer people can be themselves and everybody is welcome no matter who they are, regardless of their sexual orientation or gender identity.



The CC started out as a low-threshold project.

At present it is open once a week on so-called Open Thursdays, when anyone can come and just hang out. There is a social worker who can put people through to other services as needed or provide crisis intervention. And because (not only) young queer people find it important to meet peers in similar situations, the programme is gradually being expanded and transformed with regard to the visitors' interest. As a new service it provides counselling where queer people but also their loved ones can come to seek advice, free of charge and repeatedly if needed. We organise support groups (in 2023 we started holding them also for English speaking queer people), we lend our space to associated organisations, hold an evening school as a place of education about queer topics from various viewpoints. In the past year we also helped refugees.

Over time, the activities of the LGBT+ community centre grew and we have built a space for queer people to find support, help, community, but also new knowledge. A highly successful programme - and to this day probably the most widely visited one - has been the Queer Sensitive Yoga. Several items on the programme have come about "bottom-up" - thanks to the interest and specific skills of our visitors, who have organised them while we provide them with space and

the necessary service. This is true of the monthly Dračí doupe tabletop game sessions of the Queer literature book club.

Same as last year, we are here above all for another. Thanks to all those who visit us and help build a safer space for growth and learning about one's self. The community centre is our visitors.

Thanks to our partners:

Isoland Liechtenstein Norway
Active citizens fund

NADACE ČEZ

Google

MONETA MONEY BANK

ČPP VIENNA INSURANCE GROUP

Sally Hansen

alza.cz

Team

- Veronika Dočkalová – head
- Daniela Všetěčková – social worker
- Jolana Hošková – community coordinator
- Lenka Hronová – production
- Karolína Pepelanov – communications manage
- Anna Jansen – financial management

LGBT+ KOMUNITNÍ CENTRUM

„Máma mě nesnáší a k ničemu mě doma nepustí. Takže třeba o Vánocích v KáCěčku jsem poprvý škrábal brambory.“

Leo, 18 let

Podpoř KáCěčko

We have held **297** events attended by **3 281** people:

39 Yoga lessons

21 Lectures

12 Film nights

8 Tabletop game evenings

3 Exhibitions

Help provided to **46** LGBT+ refugees

32 Individual counselling

sbarvouven.cz

In 2023 we have greatly expanded our support groups, adding one in České Budějovice and an English speaking one in Prague.

In the past year, the LGBT+ counselling service sbarvouven.cz has focused on help and counselling for queer people, their families and loved ones, all of this both online and in person at the events Teenspace and Filip20. We have held seven support groups: a group for parents, the groups Najdi svou barvu (“Find your colour”), Teen-support, the new Najdi svou barvu in České Budějovice and an English speaking group in Prague.

766

registrations
in the online
counselling

5 817

messages

75 %

clients under
25 years of age

17 %

trans clients

7

support
groups

31

mentors

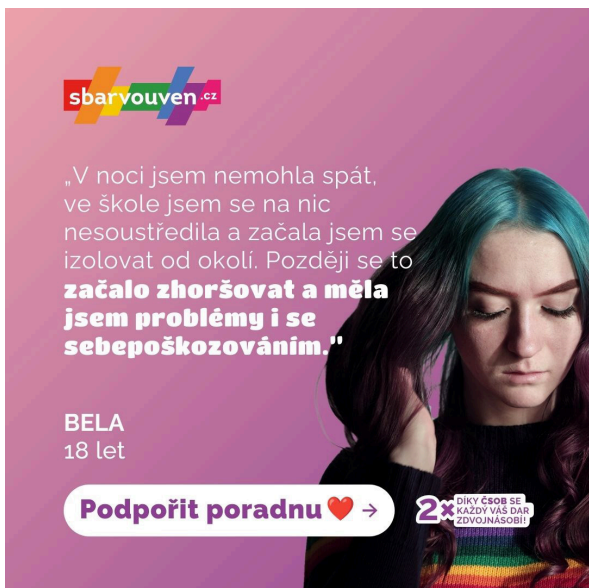


Oldřich Kundera –
sbarvouven.cz project
manager

“We keep up a high standard of our services and train and educate mentors - this year we have held a total of three educational meetings. In the Christmas fundraiser supported by the ČSOB bank, we have raised a record sum from our individual donors – 627 566 CZK.”

Numbers of
applications
for the support
groups:

- 23 České Budějovice + the group was founded
- 51 Praha + a second pair of therapists was added
- 14 Ostrava
- 43 parents group + a second pair of therapists was added



The meetings FILIP20 were held once in Brno and twice in Prague.

Aimed at young queer people aged between 13 - 21, they offered both fun activities and education, and provided a place to share their experience and meet new friends.

In cooperation with Queer & Trans Youth CZ, the Prague LGBT+ community centre continued to organise Teenspace, regular meetings for queer teens, where young people can have fun but also communicate and become more self-confident.



Team

- Oldřich Kundera – project manager
- Jan Peter Neumayer – assistant
- Josef Smrž, Irena Smetáčková, Jana Soukupová – guarantors
- Aleš Kabilka, Barbora Wernerová, Glynis Hull-Rochelle, Irena Smetáčková, Jana Soukupová, Jenifer Kaločová, Jindřich Vindiš, Laura Macháčková Henderson, Lea Roland, Lucie Bukovská, Lukáš Grochal, Peter Porubský, Tereza Marková – support group leaders
- Jan Hryz – web administration
- + 32 amazing mentors



Our clients' stories

It has helped me realise what troubles me, that I feel sorry about the barrier that has grown between my parents and myself due to my orientation. I have found that most of my expectations towards myself are based on stereotypes and prejudice which I have learnt to take for granted, but in fact they may not be true. I have met people who are grappling with similar things, even though in different contexts, which has opened up new perspectives for me. I still attend the counselling.

Anežka – 16 let

If it wasn't for the counselling people, I could never really admit to myself or show the people around me who I really am. Coming out is hard for everyone, and being in the first and second year of school I didn't really know anyone there, which made it even harder. Now I feel more self-confident and finally able to express myself freely. Also, if it wasn't for one special person, I wouldn't be so close with my brother and my whole family. I really appreciated someone talking to me about these things and being genuinely interested in my problems. **Emil – 14 let**

Above all, the counselling has helped me accept myself and realise that I am not broken, that it's ok not to be cis or not to fit in, that one day I will find a partner. I have come to love myself regardless of my orientation and gender

identity. I have realised that to accept myself is easier than to worry about who I am. **Ezra – 17 let**

FILIP20

What was originally planned as a one-off event has become a tradition. We organise FILIP20 together with Queer & Trans Youth CZ. In 2023 we held FILIP20 twice in Prague and once in Brno. Around 50 queer teenagers attended its varied programme.

At high school, students with a different sexual orientation or gender identity have few opportunities to meet other queer people with whom



they could share their specific experience and confide in each other. Hence these individuals become isolated and often suffer from anxiety or depression. We have organised an event to help them change this.

For tens of young people, this is one of the few opportunities when they can be themselves.

The first afternoon for queer teenagers FILIP20 took place in March 2019, when Filip Havlíček would have celebrated his twentieth birthday. Unfortunately, he committed suicide at the age of 14 because he could not come to terms with the homophobia in Czech society, to which he wanted to draw attention by taking his life.

Thanks to our partners:



Financováno z Evropské unie



Team

- Prague: Kateřina Saparová, Laura Henderson, Glynis Hull-Rochelle, Haru Spindler, Tery Marková, Lenka Hronová, Tomáš Dočkal
- Brno: Lú K.

TEENSPACE

A safe space for queer teenagers
A space where queer, trans, non-binary or gender questioning teenagers can meet and talk about their issues, learn, meet new people, but mainly be in an environment where for once they are not the minority but the majority. The meetings take the form of discussions, lectures, workshops or creative sessions. Once a month this space is dedicated to support groups. Teenspace is held in collaboration with Queer & Trans Youth CZ.

Team

- Tery Marková
- Glynis Hull-Rochelle
- Laura Henderson
- Haru Spindler



Education

The second year of the programme #budteslyset finished.

We held the #budteslyset summer school. The festival included the first Pride Voices. Within the programme #budteslyset we have worked with 50 young people.

We have launched the project [Ucimolgbt.cz](https://ucimolgbt.cz), focused on supporting education about gender, relationship and sexual diversity.

The web was launched in November and by the end of the year, it had been visited by 500 unique users.



We have founded the informal Coalition for diversity at schools.

We held another year of the parent prep course for parents to be

and issued a manual for families of two men (ON a ON plánují rodinu aneb Jak jít štěstí naproti - “HE and HE planning a family, or On the way to happiness”).

We held the first Day for rainbow families in the Community Centre, attended by 12 families.

Twenty people interested in starting a rainbow family went through our parent prep, where they could get information from five guests including parents and experts. More than 50 people attended talks on rainbow parenting within Prague Pride and Brno Pride Week.



We have held four accredited courses for helping professions titled Social work with LGBT people, attended by 30 people.

What the attendees said:

“Very nice environment, the lecturers tried their best to accommodate the course to our needs.”

“I have become clearer on the terminology and basic concepts, the practical examples were great.”

“For me, a major moment in the last year was definitely the launch of the ucimolgbt.cz web. We created it in reaction to a 2022 research by Charles University which found that teachers lacked support in their work with the gender, relationship and sexual diversity of their students. The web portal is a place where they can find this kind of support, whether it is in the form of theoretical texts based on current scientific knowledge, practical methodologies to be used in class, or courses, webinars and other opportunities to expand their knowledge and competences.”

“I have learned some detailed info about LGBTQAI+ which I will put to use, at least subliminally.”

“Thanks for a brilliant course! I’d love more courses for helping professions about LGBTQ+ topics.”

“During #bud’teslyšet Voices, the host Filip Titlbach asked the audience who had personally experienced a queer-negative attack. Almost everyone in the audience of about 80 young people raised their hands. The politicians present in the panel needed no further explanations. What I like about the programme of #bud’teslyšet is that it makes young queer people more confident to require their political representatives to do better, while allowing politicians to find out what young queer people need.”



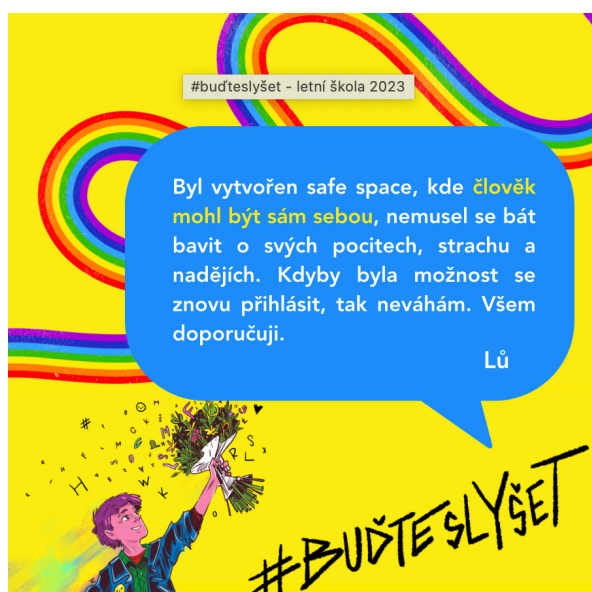
Tereza Kadlecová – head of education



Aleš Rumpel – education activities coordinator

“Thanks to the summer school I got to know amazing people - I dare say that during the week they became my friends for life. There was a safe space where everyone could be themselves and feel free to talk about their feelings, fears and hopes. The workshops were compelling, useful and I will make use of them in everyday life. I was sorry that the week passed so quickly, if I could attend again, I wouldn't hesitate. Highly recommend.”

Lů – attendee of the #budteslyset course



**Thanks to our donors,
partners and all
individual donors
for their support:**



Team

- Tereza Kadlecová – head of education
- Aleš Rumpel – education activities coordinator
- Karel Pavlica – education activities coordinator
- Anežka Rucká – junior education coordinator
- Eliška Černá – PR & communications
- Bohdana Rambousková – promotion & marketing
- Nicol Škvarová – SoMe manager
- Lenka Hronová – event manager
- Kateřina Saporová – finance manager
- Markéta Navrátilová – grant administrator, contact database guru
- Lucia Filová – office manager

Other Activities and events by Prague Pride

Fun&Run 2023

The run against homophobia with accompanying programme is jointly organised by Prague Pride and the Czech AIDS Help Society. The event took place on Sunday 19 May in Žluté lázně in Prague. 17 May is the International Day Against Homophobia, Biphobia and Transphobia, commemorating 17 May 1990, when WHO removed homosexuality from the International Classification of Diseases. Same as every year, the money raised was used to support two projects: the sbarvouven.cz counseling and Dům světla for HIV+ clients.

12th year of the run against homophobia

927 attendees in the 5 and 10 km race

500 visitors to the programme

50 attendees in the children's run

355 600 Kč

raised for
sbarvouven.cz
and Dům světla





“I am Michael, a 40-year old man from Toronto who has found himself in Prague through work. I have never considered myself an activist but when I heard about the Fun&Run charity run against homophobia, I decided to join in and maybe get to know some other people. I knew from Canada that supporting LGBT+ people was important, and even though I’m not part of this community myself, I wanted to do something positive. So I volunteered.

It met my high expectations, during the day I met lots of interesting people and felt part of something bigger. I even thought about inviting my friends and colleagues to join in. To me, this charity run against homophobia goes to show that even small gestures can have a huge impact.”

Michael – 40 let

Thanks to these partners, we were able to give the whole sum raised from the run to the charity projects:



Co-organisers:



Team

- Lenka Bártová – run organisation
- Lenka Hronová a Kateřina Končelíková – production
- Kateřina Saparová – finance director
- František Knuth – children’s run organisation
- Marián Kramařík – high heel run organisation
- Miroslav Gyenes – volunteer coordinator
- Jana Kmuníčková – run coordinator
- Jan Witek – presenter



Bohr (Beaver) Queer Safe Space Party

The eighth iteration of the QUEER SAFE SPACE PARTY brought a packed programme with DJs ELSKĚ, INKÄ, BAMBI and HRRHRRRRHRRR, for the second time to Radlická Cultural Sports Hall.

BOBR was founded as an answer to the need for a queer party centered around lesbians and more broadly to support lesbian culture. We welcome everyone resonating with this intention who are close to or in the centre of lesbian culture. We also invite queer women, femmes, trans and/or non-binary persons and all other allies who support and celebrate our mission. This year's party was attended by 400 visitors.

Team

- Kamila Fröhlichová – beaver mama
- Barbora Martišková – production, programme
- Kai Callen a Emily Haf Callen – graphic design and visualisation



Advocacy

Negotiations with politicians

In 2023, marriage for all couples was yet again the main topic of public debates with politicians as well as public authorities. Our advocacy team colleagues have met political representatives to discuss this topic, which would represent a major improvement in the position of LGBT+ people in the Czech Republic. The discussions comprise not only defending equal marriage and arguing in its favour but also debunking untrue and misleading information and dealing with argumentation which is often offensive and inappropriate. After all, some of it could be heard even during the first reading of the equal marriage law in the Chamber of Deputies, held over a few days in late May and June 2023. This proposal passed into the second reading, which made us truly happy and we consider this a major success of our advocacy team among others.

In October 2023 we commemorated the sad one year anniversary of the terrorist attack at the Bratislava club Tepláreň. This tragedy continues to resonate with us and we remain in support of the Společně proti nenávisti (Together against hate) declaration, issued after the tragedy by more than 20 NGOs. The declaration required a prompt acceptance of equal marri-

age, the abolition of trans people's castration and reinforcing LGBT+ people's protection under criminal law to match other vulnerable groups. None of these goals has been fully achieved but all of them saw at least partial improvements in 2023. The declaration was also commemorated by an art piece placed in Prague's Wenceslas Square as part of the Signal Festival. Apart from visual effects reminiscent of a rainbow, the symbol of LGBT+ people, it included statements by three parents of LGBT+ people, who shared their experience, fear as well as love and boundless support for their children.

Our colleagues continued to work in government advisory bodies, namely the Government Council for Human Rights and its committee for LGBTI+ people's rights, where they have actively raised issues pertinent to LGBTI+ people and worked towards improving their condition in Czechia. One of the topics under discussion in the committee was the change in the blood donation requirements so that they are not stigmatising and discriminating against gay people.

Team

- **Lucia Zachariášová** – advocacy manager of Prague Pride

Financial Part

Individual Donors

IN 2023, individual donors have supported Prague Pride by 3,6 million CZK. We greatly appreciate all of the 2500 people who have decided to support our activities with a donation in 2023.

We are pleased to see a lot of diversity among our supporters. Each of them comes with their unique personal story, and we are grateful that many of them share this story with us. We appreciate every donation, whether big or small. We are moved by the support from young people and students who helped save Pride Village through 50 CZK donations, same as tens of thousands given by donors who wish to provide young people with support

and a safe space which they themselves lacked when they were teenagers.

It was our donors' support that helped us save Pride Village on Střelecký ostrov, develop the support groups and another year of the counselling service sbarvouen.cz, helped build the web for teachers Ucimolgbt.cz and raised a record sum to support the Jsme fér initiative to establish equal marriage in our country.

We thank all the 239 donors who support us with a regular monthly donation. Regular support enables us to freely continue in our fight for queer people's equality in our country, independently of the uncertain support from sponsors and grants. Your donations have the power to ensure a long-term influence on the lives of LGBT+ people in our country.

I can only give a little since I am a student. However, Pride is always a place where I feel myself. I want others to be able to feel this way too.

Andrea

I'm looking forward to my first Pride, to meet people like myself.

Kristýna

My wife and I married outside the Czech Republic and we are currently living abroad. We can't wait to have the same conditions at home as abroad, and to be able to come back.

Dárkyně

I want to invite my family to my wedding. My granny won't make it anymore, but I won't have the others miss out. Please.

Adam

When I contacted this counselling service I was at my wits' end. The conversation helped me a great deal and now I feel so much better and know what to do next. Thank you! I greatly appreciate your help and will never forget it.

Ray

Dear people, I wish you the best of luck from the bottom of my heart, whichever phase of coming out you are going through. I know it's not easy. I've been there myself. But trust me - the relief you get afterwards is priceless. Don't be afraid and come out.

Natálie

Team

- **Sabina Sedláčková** – head of cooperation with donors
- **Lucie Zelená** – specialist of cooperation with donors

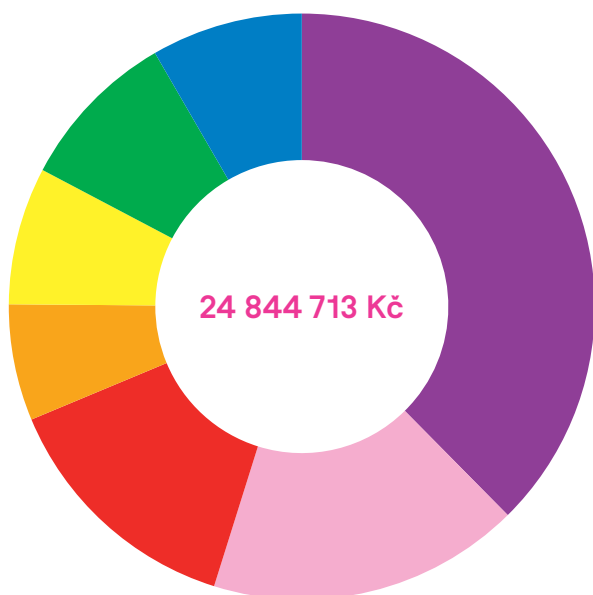
**ZABRAŇTE
DALŠÍM
ZMAŘENÝM
ŽIVOTŮM
LGBT+ LIDÍ**

Podpořit poradnu ❤️ →

2x DÍKY ČSOB SE KAŽDÝ VÁS DAR ZDOVJNÁSOBÍ!

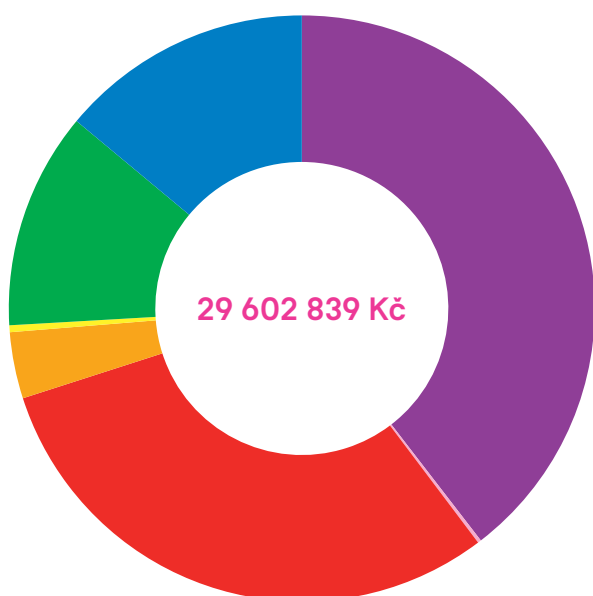
Financial part

Prague Pride Association



- **Festival Prague Pride**
9 356 984 Kč
- **Jsme fér**
4 291 689 Kč
- **Pride Business Forum**
3 449 099 Kč
- **sbarvouven.cz**
1 598 566 Kč
- **Pride Education**
1 889 371 Kč
- **LGBT+ Community Center**
2 221 493 Kč
- **Other Events and Activities**
2 037 512 Kč

Costs and Revenue



- **Own income**
11 704 892 Kč
- **Financial income (interest and foreign exchange gains)**
55 534 Kč
- **Donations**
8 974 057 Kč
- **Czech public resources**
1 084 744 Kč
- **Czech private foundations**
112 000 Kč
- **European funds**
3 539 938 Kč
- **Foreign resources (non-EU funds)**
4 131 672 Kč

Grants in 2023 – overview

Ministry of Labour and Social Affairs of the Czech Republic	Rise up against anti-LGBTI hate crimes	141 744,49 Kč
Erasmus+	Být slyšet	314 572,72 Kč
DG Justice - EC Actions	Rise up against anti-LGBTI hate crimes	621 172,62 Kč
Erasmus+ Covid	Inovace a umění: cesta k inkluzi LGBT+ osob, KA227	396 222,96 Kč
Active Citizens Fund	LGBT+ Lives Get Better Together	1 204 487,82 Kč
Erasmus+	Rainbow Peer Forces (RPF)	230 308,62 Kč
DG Justice - EC Actions	Time Is Now	1 968 005,43 Kč
Culture Ireland	Musical performance by Paul Quin at PP Fest 2023	17 269,00 Kč
ČEZ Foundation	The LGBT+ Community centre has been working for a year and the interest in it is huge	97 000,00 Kč
Česko-německý fond budoucnosti	Demokracie jako tradice Evropy	80 000,00 Kč
Prague City Hall	Prague Pride 2023	700 000,00 Kč
Prague 1	Pride Café	20 000,00 Kč
Prague 1	The Opening	20 000,00 Kč
Open Society Fund Prague	Supporting cooperation between the Czech and Liechtenstein LGBT+ communities	181 390,75 Kč
Prague City Hall	Charity run against homophobia and for the prevention of HIV, Fun&Run 2022	123 000,00 Kč
Rosa Luxemburg	Pride house	240 000,00 Kč
Erasmus+ Connector 8.0 (JIZ 766)	Connector 8.0	9 656,00 Kč
ČEZ Foundation	Exhibition of rainbow family photographs in České Budějovice	15 000,00 Kč
Open Society Fund Prague	Společně pro bezpečnost a rovnost	22 525,00 Kč
British Embassy Prague	Support for regional activities	52 000,00 Kč
Equality without Borders	Jsme fér	2 414 000,00 Kč
Total		8 868 355,41 Kč

Balance sheet for entities whose principal activity is not a business, in full

by 31.12.2023 (in thousands of CZK)

ASSETS		Balance as of the first day of the accounting period	Balance as of the last day of the accounting period
B.	Short-term assets total	13370	14443
B.II.	Receivables total	3656	4408
B.II.1.	Customers	2710	2766
B.II.4.	Operating advances granted	65	78
B.II.5.	Other receivables	881	1564
B.III.	Total short-term financial assets	9714	10035
B.III.1.	Cash in hand	526	458
B.III.3.	Cash in accounts	9188	9577
ASSETS TOTAL		13370	14443
 LIABILITIES		 Balance as of the first day of the accounting period	 Balance as of the last day of the accounting period
A.	Equity resources total	2024	6740
A.II.1.	Income statement	2024	4716
A.II.3.	Retained Earnings	2024	2024
B.	Total Liabilities	11346	7703
B.II.6.	Accrued Liabilities		750
B.III.	Total Current Liabilities	1462	
B.III.1.	Suppliers	-7164	199
B.III.3.	Advance Payments Received	567	0
B.III.8.	Income Tax		-16 26
B.III.9.	Other Direct Taxes	-12	-17
B.III.10.	Value Added Tax	11	17
B.III.23.	Other Short-Term Financial Assistance	8076	5668
B.IV.1.	Prepaid Expenses	7322	
B.IV.2.	Deferred Revenues	2562	1060
LIABILITIES TOTAL		13370	14443

Balance sheet for entities whose principal activity is not a business, in full

by 31.12.2023 (in thousands of CZK)

ITEM DESCRIPTION	Main activity	Economic activity	Total
A. Costs	24844	x	24844
A.I. Consumed Purchases and Purchased Services	22882	x	22882
A.I.1. Consumption of Materials, Energy, and Other Non-Stocked Supplies	1675	x	1675
A.I.3. Repairs and Maintenance	0	x	22
A.I.4. Travel Expenses	434	x	434
A.I.5. Representation Expenses	217	x	217
A.I.6. Other Services	20556	x	20556
A.III. Personnel Costs	1693	x	1693
A.III.10. Wage Costs	1693	x	1693
A.IV. Taxes and Fees	4	x	4
A.IV.15. Taxes and Fees	4	x	4
A.V. Other Expenses	265	x	265
A.V.16. Contractual Penalties, Late Interest, Other Fines and Penalties	0	x	0
A.V.19. Foreign Exchange Losses	113	x	113
A.V.20. Donations	143	x	143
A.V.21. Deficits and Damages	0	x	0
A.V.22. Other Miscellaneous Costs	4	x	4
A.VIII. Income Tax	0	x	0
A.VIII.2.9 Income Tax	0	x	0
Náklady celkem	24844	x	24844
B. Výnosy	29602	x	29602
B.I. Operating Subsidies	8868	x	8868
B.I.1. Operating Subsidies	8868	x	8868
B.II. Received Contributions	8974	x	8974
B.II.3. Received Contributions (Donations)	8974	x	8974
B.III. Revenue from Own Performance and Goods Sales	11705	x	11705
B.IV. Other Revenues	55	x	55
B.IV.8. Foreign Exchange Gains	34	x	34
B.IV.10. Other Miscellaneous Revenues	21	x	21
Total Revenues	29602	x	29602
C. Profit/Loss Before Tax	4758	x	4758
D. Profit/Loss After Tax	4716	x	4716


Contact


Prague Pride z. s.

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