



PRAGUE
PRIDE

Annual Report 2022

Prague Pride z.s.

content

Content	1
Foreword	2
About association	3
Programs of Prague Pride Association	5
Prague Pride Festival	6
Pride Business Forum	10
Jsmé fér	12
LGBT+ community center	15
Sbarvouven.cz	17
Education	19
Events and activities of the Prague Pride	23
Fun&Run	24
Bobr Queer Party	26
Filip20	27
Teenspace	28
Advocacy	29
Help Ukraine	30
#ozvise project	31
Individual donors	33
Financial seciton	36

foreword

Dear supporters of Prague Pride,

the year 2022 confirmed that our work is crucial, and we must not let up. When we traveled to Oslo Pride's 40th anniversary in June, seeking inspiration from a country that, from our perspective, is several steps ahead in terms of human rights, we became firsthand witnesses to a tragic incident. Just a few dozen meters away from where we spent the evening, two people were shot in a gay bar. The vibrant rainbow parade transformed into a somber procession. The participants rallied behind the slogan: "We won't disappear!" In October, a similar incident occurred, this time much closer to home, rather than in distant Oslo. Two people were shot outside Bratislava's Tepláreň gay bar, a place that many of my acquaintances have visited. After all, the victims themselves, Juraj and Matúš, were very real people to us – although I personally didn't know them, several of my acquaintances and colleagues were their friends. This appalling act demanded action. Within a week, we organized a gathering called "Together Against Hatred" at Wenceslas Square, where 23 organizations and almost 70 well-known figures called on the government and parliament to enact legislation safeguarding the rights of LGBT+ people, families, and children. Nearly 8,000 people showed their support, and over 23,000 added their signatures to our petition. The aim of this petition is something that should be a given in a developed European nation: to grant LGBT+ people the same rights and protections as all other Czech citizens. However, that reality is still out of reach, and we will continue striving for it. Fortunately, the past year also brought moments of joy. We once again broke the record for the highest number of participants at the Prague Pride festival. A staggering 60,000 people joined the vibrant rainbow parade, making it the largest gathering in its history. We successfully launched the first LGBT+ community center in the Czech Republic, set a new record for participation in the Fun&Run race against homophobia, and organized 30 colorful events outside of Prague. There were numerous achievements, all thanks to the passion of my fantastic colleagues. Our mission is to create a respectful and secure environment where LGBT+ people can freely express themselves. Although the journey toward this ideal is long, I would like to express gratitude to everyone for their outstanding work throughout 2022.

Thank you for your support and for joining us in this essential mission.



Lenka Bártová
Chairwoman

about the association

Prague Pride Association

is a voluntary, non-governmental, non-political, non-profit organization. Our mission is to create a respectful and safe environment where LGBT+ people can be themselves. The association was founded in 2010 to organize the Prague Pride human rights festival. Over time, the association has broadened its scope to various year-round activities.



Currently, we focus on the following programs



Prague Pride Festival



Jsme fér



Pride Business Forum



Education



Sbarvouen.cz



LGBT+ community center

#ozvise

#ozvise project

Our events



Fun&Run



Bobr Party

teenspace

Teenspace

FILIP 20

Filip20

Other activities



HELP Ukraine



Advocacy

about the association

Team

Chairman / Chairwoman: Czeslaw Walek, Lenka Bártová
Financial Director: Kateřina Saparová
Corporate Fundraising: Lenka Bártová
Individual Fundraising: Tereza Kadlecová, Sabina Sedláčková
PR & Communications: Karolina Böhmová
Social Media & web: Hynek Toman
Operations Director: Kamila Fröhlichová
Legal Services: Petr Kalla
Office Manager: Kateřina Končelíková, Eva Köhnhauserová
IT: Tomáš Studený
Volunteer Coordinator: Veronika Dočkalová

Bodies of the Association

Committee until May 2022

Chairman: Czeslaw Walek
Vice-chairwoman: Kateřina Saparová
Committee Member: Radek Miřácký

Committee after May 2022

Chairwoman: Lenka Bártová
Vice-chairwoman: Veronika Dočkalová
Members: Kateřina Saparová, Kamila Fröhlichová,
Oldřich Kundera a Tomáš Bílý (until October 2022)

MONITORING COMMITTEE

Until May 2022

Chairman: Oldřich Kundera
Members: Markéta Navrátilová,
Marek Nepožitek

After May 2022

Chairman: Štěpán Krutílek
Members: Kateřina Končelíková,
Markéta Navrátilová

Programs of the Prague Pride Association

Prague Pride festival

After 3 years, we were once again organizing the parade!



The 12th edition of the Prague Pride festival took place from August 8th to August 14th, 2022. The main theme of the festival was "Heart Matters," with the festival's logo featuring a heart symbolizing the eight billion hearts beating around the world. It reflected the human rights aspect of the festival, conveying that every single one of these hearts matters. Through this theme and the entire festival, we aimed to remind everyone that there are still areas where LGBT+ people are not accepted or even punished for their orientation or identity, and that prejudiced violence continues to occur worldwide.

The festival featured approximately 160 events spanning culture, entertainment, and education. After a three-year hiatus, we once again marched through Prague in the Rainbow Parade, culminating in the Pride Park at Letná. Due to the slowdown of the pandemic, the program took place throughout the festival week at both traditional and new venues. The Pride Village on Střelecký Island remained the main festival venue.

**Prague Pride Festival
in numbers:**

160
events within the festival
program

2000
attendees at the Festival
Opening

90 000
visitors at the Rainbow Parade
and in Pride Park at Letná

Prague Pride festival

Outdoor events included picnics, sports activities, community gatherings, and also testing for HIV and other diseases. The cultural program included film screenings, concerts, theater performances, drag shows, exhibitions, poetry readings, and more. The program aimed at raising awareness and providing education offered many interesting discussions, lectures, workshops, and support groups, as it does every year.

Traditional events such as the talk show *Pride Voices*, where prominent queer personalities share inspiring life stories, and picnics in *Pride Village*, along with a curated evening by *HateFree Culture* and others, took place this year as well. There were

also several new additions, such as the event *Andaz Lounge: Branky, body, kokoti* in live version, primarily focused on straight allies, and a two-day human rights conference for professionals, the *Pride Conference*, primarily addressing the quality of life for LGBT+ people in the Central and Eastern European region.

After three years, the *Rainbow Parade* returned. Due to the route passing through Prague's historical center and for the sake of higher safety and ecological sustainability, it took place without motor vehicles this time. Musical accompaniment was provided by portable speakers on bicycles and marching bands.



This year, the team consisted of over 120 dedicated unicorns, without whom the festival would not have been possible. Thank you!

Tom Bílý / Kateřina Šilhová / Petra Svobodová / Radek Miřácký / Kateřina Saparová / Tomáš Dočkal / Petr Kalla / Bára Moravcová / Eva Kohnhäuserová / Tomáš Studený / Markéta Navrátilová / Eliška Komárková / Anna Jansen / Karolina Böhmová / Hynek Toman / Martin Lyko / Kristýna Svobodová / Matouš Sudík / Lenka Bártová / Jan Witek / Vojtěch Tomas / Kristýna Dejlová / Sabina Sedláčková / Honza Slanina / Tomáš Bena / Kamila Fröhlichová / Lenka Hronová / Hanna Sharai / Kateřina Končelíková / Barbora Martisková / Theo Ondrůj / Christiana Turečková / Štěpánka Vaškevič / František Knuth / František Rezek / Sandra Šindelářová / Marek Netušil / Adam Bareš / Omri Goz / Kateřina Maierová / Lukáš Hoffmann / Michal Erasov / Milliel Navrátil / Lucie Horčíčková / Adam Červenka Barbora Kunstovná / Matyas Schenker / Markéta Effenbergerová / Mikuláš Nevan / Aneta Strouhalová / Michaela Chovancová / Vendula Vadašová / Petr Benda / Barbora Kunstovná / Matyas Schenker / Lukáš Hoffmann / Iva Svobodová / Peter Szabó / Marek Netušil / Adam Bareš / Lenka Lukáčková / Tereza Trojanová / Aneta Makovcová / Daria Subotina / Oliver McGillick / Vendy Vadašová / Tereza Michalová / Viktorie Novotná / Matúš Slamka / Mia Háčiková / Šimon Holý / Jana Patočková / Lucia Zachariášová / Honza Malík / Hana Kulhánková / Míra Valeš / Šimon Blaschko / Tomáš Herzán / Veronika Dočkalová / Daniela Všetečková / Ondrej Frohlich / Gábi Davidková

Prague Pride festival

“ We have received fantastic feedback for this year's Prague Pride festival. We broke records in terms of attendance, and I am truly proud of what our team has accomplished. We greatly appreciate the help of volunteers, without whom it would not have been possible. We look forward to seeing you again next year! ”



— Kamila Fröhlichová,
Head of Production



Prague Pride festival



Thank you to our partners

General partner



Strategic partner



Mani partner



Partneři



Pride Business Forum



Pride Business Forum in numbers:

15
organized events

16
new members

4
new premium members

23
PBF awards nominations

Return to in-person meetings.

The year 2022 was marked by a return to in-person meetings for the Pride Business Forum. Over two hundred attendees participated in the annual conference called "Work It OUT," where they came to listen to inspiring speakers such as Claudia Brind-Woody, the Executive Director for Intellectual Property at IBM, tennis legend Martina Navratilova, theater director Daniela Špínar, and Miroslav Hažer, the Director of Communication at the Confederation of Industry and Transport of the Czech Republic, who presented the results of a survey among Czech employers at the conference.

Within the workshops for members of the Pride Business Forum, topics such as gender-sensitive language were discussed. Two editions of the talk show "Pride Business Forum Voices" were organized, and symposia focused on the public and financial sectors continued in subsequent years. In the fall, a

Town Hall event was held with selected presidential candidates, dedicated to the equality of LGBT+ individuals in Czech society, on the occasion of the presidential elections.

In June, employers and individuals were traditionally honored for their approach to equality for LGBT+ people in the workplace. Vodafone received the LGBT+ Friendly Employer 2022 award in the Gold category, while Microsoft, MSD, and Accenture were recognized in the Silver category. SAP, IBM, and ČSOB received awards in the Bronze category. Vodafone also won the award for the most active employee group in 2022, and Česká pošta became the Jumper of the Year. The Pride Business Forum Heroes of 2022 were Frederic Guichard (Danone), Thomas Johansson (MSD), Stela Koleva (SAP), Jaromír Staroba (Anheuser-Busch InBev), and Petr Dvořák (Vodafone).

Pride Business Forum



It was a breakthrough year for us. Our platform crossed the 50 member companies and organizations mark. Martina Navrátilová became a guest at our annual Pride Business Forum conference, which we held offline after a two-year hiatus. During 15 workshops, symposiums or networking events, we spread our vision of equality for LGBT+ employees. We also held Town Halls with presidential candidates and our platform gained visibility in the national media with over 100 articles.



— Czeslaw Walek,
Pride Business Forum Director

TEAM

Director Czeslaw Walek

Project Manager: Sabina Sedláčková

PR & Comms Manager: Filip Milde

Social Media Manager: Hynek Toman

Production: Kateřina Končelíková, Lenka Hronová

Member Engagement Manager: Andrea Weinbergerová

Founding members

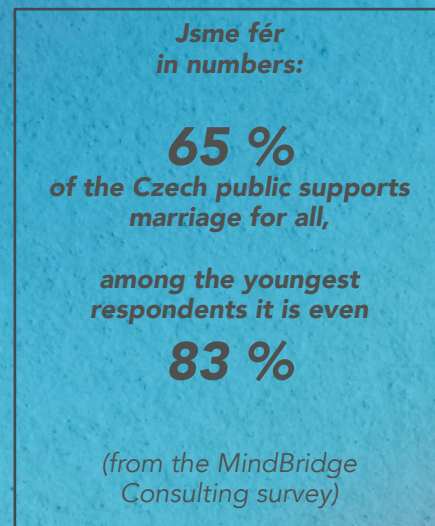


Premium Members



Jsmé fér

2021 was already spectacular, but 2022 literally exceeded our expectations



In 2022, history was made with the second submission of a marriage equality bill in the Chamber of Deputies (the lower house of the Czech Parliament). Additionally, there was a successful fundraising campaign that achieved a record-breaking amount, ensuring the continued operation of the initiative called "Jsmé fér" (We're Fair). Public support for marriage equality among the Czech population was confirmed to be at 65% according to another survey. Around the world, there are already 35 countries that allow their gay and lesbian citizens to enter into legal marriages. The Czech Republic will soon join these countries.

Multiple surveys confirm a clear trend: marriage equality for all couples is consistently supported by around 65% of the population.

The latest numbers come from a survey conducted by MindBridge Consulting in May 2022, which also confirmed the 65% support among the Czech public. The respondents, aged 18 to 70, expressed their attitudes, and the results showed that support is significantly correlated with age and gender. Among the youngest respondents, support reaches 83% and gradually decreases to a lower level with increasing age.

In May, we celebrated a month of love

With the premiere of a music video for a song about marriage equality for all on social media. The video was viewed by over a million people across the Czech Republic.

Survey before Senate Elections

In September, we released the results of a survey conducted among candidates running in the Senate elections, focusing on their stance on marriage equality for all couples. In October, six fair-minded senators who declared their support for marriage equality in our pre-election survey were elected to

the Senate. Fourteen fair-minded candidates advanced from the first round to the second round of the elections.

The record-breaking fundraising for the operation of the "Jsmé fér" initiative

In October, we launched the "Patříme na Západ, a my nás tam dostaneme" (We Belong in the West, and We Will Get There) fundraising campaign aimed at securing financial resources for the operation of the "Jsmé fér" initiative in the upcoming year. It is crucial for our voice to be heard, especially when there is a risk of ultraconservative forces infiltrating the government and our country potentially shifting towards the East. At the launch of the campaign, we had no idea that we would exceed the target amount and raise an incredible 731,000 Czech crowns! Thank you!

Premiere of the documentary "The Law of Love" on Czech Television

In February, Czech Television premiered the documentary film "Zákon lásky" (The Law of Love) by Barbora Chalupová. The film follows the journey towards marriage equality for all couples. It provided a platform for a wide audience across the country to experience the feelings of frustration that gay and lesbian couples and families with children have to deal with.

We have launched the video and podcast show "Přes práh" (Across the Threshold)

We launched our biggest media project yet in March - the video and podcast show "Přes práh" (Across the Threshold) with hosts Čestmír Strakatý and Veronika Sedláčková. Symbolically crossing the threshold represents the beginning of married life for newlyweds. Our show offers an inside look into the topic of same-sex marriage. In the first episode, we visited the Kodešova mothers and their children.

Jsme fér

The law on marriage equality is once again in the Chamber of Deputies

The law on marriage equality is once again in the Chamber of Deputies. In June 2022, a historic moment occurred - the law on marriage equality for all couples was presented for the second time in the history of the Chamber of Deputies by members of parliament across the political spectrum. The proposal came at a time when public support for marriage equality remained stable at 65% and over 160,000 people had signed a petition in favor of its adoption. However, the government took a neutral stance on the parliamentary bill for marriage equality. In the same month, the Ministry of Labor and Social Affairs approached us with a request to participate in the preparation of a new Family Policy Concept for the next five years. We accepted the invitation, and our legal experts Adéla Horáková and Lucia Zachariášová represent us in the working group.

Unfortunately, no progress in the Czech Republic

Although we had our first-ever personal meeting with the leadership of the KDU-ČSL party and parliamentary club, a few days later, a group of MPs from KDU-ČSL, ODS, ANO, SPD, and TOP-09 submitted a proposal to enshrine in the Constitution a definition of marriage as a union between a man and a woman. Their aim is solely to ban same-sex

marriages. Soon after, a scandal erupted when the media revealed that some of the reasoning in the report was copied from the Alliance for the Family, and the referenced scientific studies were manipulated.



“

Marriage for all couples is the only right and truly equal solution. Any other halfway measures do not address the situation and bring more complications than benefits. And no one wants such a solution. The approval of marriage for all couples brings not only benefits to individuals but also to society as a whole. In addition to its economic advantages for the state and businesses, it is an important step towards reducing social polarization. Marriage for all couples does not divide society but unites it. And that is something we desperately need in today's world.”



— Lucia Zachariášová,
lawyer of the Jsme fér initiative

Jsme fér

Exhibition Children and Families Not Recognized by the State

In December, we ceremoniously opened an exhibition of large-format photographs titled "Children and Families Not Recognized by the State," created by world-renowned photographer Jana Ašenbrennerová. The exhibition took place at Prague's Masaryk Train Station until December 30th. Now, the exhibition will move to other cities.

“

When I was younger and started noticing that my mom was not living with a man but with women, I didn't consider it something strange... It was normal for me. Thanks to that, I learned to tolerate others and not be mean to them just because they were different in some way. It becomes a problem in secondary or primary schools because adults teach children that it is something strange, and then the problems arise... I hope something will change, and I will be able to attend my parents' wedding because my mom and Evička went through many difficult things to be together.”

The daughter of one of the families presented at the exhibition, Gabriela Votavová, shared her perspective. The family consists of Gabriela Votavová, her partner Eva, and their daughter Gabriela.



Team

Director: Czeslaw Walek

Lawyer, head of public relations: Lucia Zachariášová

Lawyer, manager of public relations: Adéla Horáková

Lawyer, public relations coordinator: Miro Jašurek

Communication Manager: Filip Milde

Social Media Coordinator: Soňa Příborská

Donor Coordinator: Sabina Sedláčková

Office and Database Manager: Markéta Navrátilová

Ambassador Coordinator: Veronika Dočkalová

Storytelling Coordinator: Kristýna Nohejlová

Production: Lenka Hronová

We thank many individual donors for their support

Equality Without Border



LGBT+ community center



LGBT+ Community Center in numbers:

200
events per year held in the
center

3000
visitors

13
film screenings

3650
grams of consumed
cookies

We have opened a center for all queer people right in the heart of Prague

In the beginning of 2022, the LGBT+ Community Center at Železná 18, Prague 1 started its full operation. We initiated "Open Thursdays" where we open our doors for the entire afternoon every week, inviting everyone to spend time together. We have also allowed partner organizations to hold events in our premises, which is one of the core principles of the LGBT+ Community Center - to create a queer-friendly space that can be utilized by affiliated organizations dedicated to LGBT+ topics. Additionally, the LGBT+ Community Center serves as a venue for other programs organized by Prague Pride, including events such as the support group "Find Your Color" organized by the online counseling service Sbarvouven.cz.

A pivotal moment came with the start of the war in Ukraine, which mobilized us to provide immediate assistance to people from Ukraine. We opened our doors at the LGBT+ Community Center, offering basic refreshments and support groups. We helped

facilitate housing arrangements and provided social activities as well.

We are gradually adding our own program, such as film evenings. This series of events is English-friendly, allowing English-speaking individuals to participate, even if they don't speak Czech. Starting from the autumn, we launched a series of additional programs, including regular Queer Sensitive yoga sessions and Evening School, which introduces the public to a wide range of queer topics through lectures. We also started offering counseling services, providing the opportunity for individuals to schedule individual consultations. In November, we focused on queer people with disabilities. The whole year culminated in a shared Christmas celebration. We invited "warm-hearted people who have a cold home" to join us at the Christmas Eve table.

LGBT+ community center

We asked several regular visitors why LGBT+ Community Center is the place they enjoy coming back to:

“

At home, I'm not accepted at all, so I'm glad that at least every Thursday I can be in the safe space where I found a second home.”



— Šarlota,
LGBT+ community center
visitor

“

Such a place was really missing here”



— Erik,
LGBT+ community center
visitor

“

It's amazing to be with people who understand me. You don't feel alone in this.”



— Alex,
LGBT+ community center
visitor

TEAM

Director: Tom Bílý

Program Manager: Matúš Slamka

Manager: Veronika Dočkalová

Operations: Kamila Fröhlichová

Social worker: Daniela Všetečková

Community Coordinator: Jolana Hošková

Production: Kateřina Končelíková

Production: Lenka Hronová

Communications Manager: Martin Lyko

Thank you to our partners





Sbarvouven.cz in numbers:

952
new registrations on the site

8052
messages

85 %
clients under 25 years of age

15,5 %
transgender clients

4
support groups

We continue to expand from the online peer-to-peer counseling to the offline world.

In the LGBT+ counseling center Sbarvouven.cz, we focused on providing assistance and counseling to queer people, their families, and loved ones over the past year, both in the online space and through personal meetings at Teenspace, Filip20 events, and within four support groups: Parent Group, Find Your Color, Teensupport, and newly Find Your Color in Ostrava. We continue to maintain a high quality of our services and train mentors - this year, we had three educational meetings.

A significant success was the record amount raised in the Christmas fundraising campaign from individual donors with the support of CSOB bank - 283,923 CZK.

The Filip20 meet-up events were significant, taking place twice in Brno and twice in Prague. They offered young queer people aged 13 to 21 both an entertaining and educational program, as well as a space for sharing and forming new friendships. In the Prague LGBT+ community center, in collaboration with Queer & Trans Youth CZ, we initiated regular meet-ups for queer youth called Teenspace, providing them not only with an enjoyable space to spend time, but also for sharing and building their self-confidence.

“
The counseling center helped me tremendously. I came to the counseling center when I was completely at rock bottom. Not because my son is homosexual, but because I was worried about what it would mean for his life, and I had a tremendous fear for him - that he would live a fulfilling life, the life he desires and deserves. In the counseling center, I met people who shared their stories with me, which gave me confidence and the awareness that I'm not alone in this and that there are many families who have similar experiences.”

— Lenka Flachsová,
support group for parents participant



Our events provide young people not only with a space for meeting and having fun but also for sharing and building self-confidence.

TEAM

Manager: Oldřich Kundera

Expert guarantors: Josef Smrž, Irena Smetáčková, Jana Soukupová

Vedoucí podpůrných skupin: Aleš Kabilka, Irena Smetáčková, Lucie Bukovská, Peter Porubský, Jana Soukupová, Lukáš Grochal, Jenifer Kaločová, Glynis Hull-Rochelle, Laura Macháčková Henderson, Tereza Marková

Web management: Jan Hryz

32 great mentors who perform their work voluntarily, and whose names we keep anonymous

Thank you to the partners



Education

“
During the workshop, it was revealed that most Czech teachers perceive the LGBT+ identity of their students merely as a passing trend that will eventually fade away. According to them, young people are just seeking attention and will eventually return to heterosexuality. The coming out of LGBT+ teachers is often complicated by concerns about the reactions of their students.”



This is one of the conclusions of the research on LGBT+ students and topics in schools conducted under the auspices of the Department of Psychology at the Faculty of Education, Charles University, last year. In May, a conference for teachers was held to present the research findings, and we contributed by organizing a workshop as part of the conference.



During the workshop, it was revealed that the main concerns of LGBT+ educators when coming out are the reactions of their students.



Education



Among social work organizations, there is growing awareness about us

Education in helping professions

Outputs and materials

We have released the 3rd volume of the series on inclusive social work titled "Specifics of Social Work Respecting Gender, Sexual, and Relationship Diversity." This publication serves as a fundamental resource on the most critical topics in social work with LGBT+ people, with a focus on addressing risk factors.

We have developed an e-learning program titled "Innovative Approaches to Training Mental Health Service Providers for Quality Support of LGBTQI+ People." This program consists of seven general modules focusing on the specifics and life situations of LGBTQI+ people, as well as four modules covering areas such as social work, psychological or psychotherapeutic care, school counseling, and crisis interventions via phone or chat. The e-learning program is available in Czech and other languages (English, Hungarian, Croatian, and Bulgarian) and is completely free of charge.

We have also published a methodology for working with gender, sexual, and relationship diverse people with disabilities for healthcare personnel.

In total, 66 individuals were trained in the year 2022. This included four two-hour sessions for the general public held in November, with a total attendance of 48 participants from the public and six social workers from Život90.

“
I'm glad to hear that you found the training to provide a valuable basic understanding of the topic. It's great that the training specifically addressed the issue of foster care. Knowing where to turn and how to refer your clients is important. Understanding which terms to use and which to avoid is also crucial. I'm glad you had the opportunity to engage with the topic.”

— **Course participant**

Education

We assist employers in creating inclusive workplaces

Employer education

A total of 23 training sessions were conducted for 12 companies, with a participation of 520 people. The companies include Accenture, Allen & Overy, Commerzbank, Danone, Generali, Ikea, JDE, MSD, O2, Sentinel 1, Škoda, and Unicredit.

“

I appreciate that the lecturers share their life experiences during the webinar and actively engage participants in discussions. The webinar is practical, interactive, filled with concrete situations, and provides recommendations on how to support an environment of trust and acceptance both in the workplace and in everyday life.”

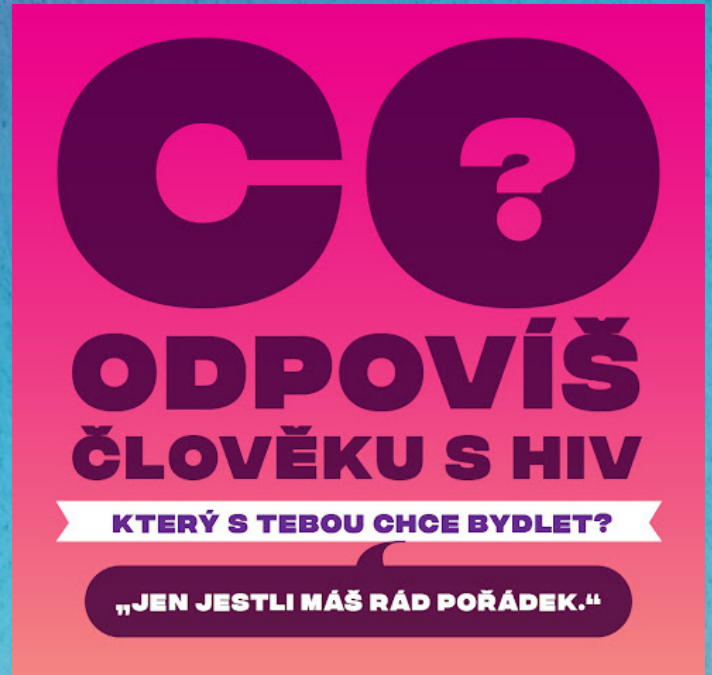
— **Marta Maráková**

“

Meeting Aleš and Tereza at the joint workshop was not only an insight into their life stories but also a realization that they experience coming out situations practically every day, something that most of us are not aware of. We were surprised by how they managed to create a confidential and safe environment for a very open discussion. Thank you very much.”

— **Mgr. Lucie Dudová, O2**

Education



We provide people with knowledge that they cannot find on the internet

#bud'teslyšet

#bud'teslyšet (#beheard) is our year-long emancipation and educational program for 20 courageous people who want to learn how to be heard, seen, and actively participate in public and political affairs. Some graduates of the program have expanded the team and volunteer base of Prague Pride, while others are influencing decision-making at the Office of the Government, in the non-profit sector, or in private companies such as Škoda Auto or Plzeňský Prazdroj. Based on the ideas of participants in the first cycle, a series of four comics was created, encouraging not only young people to be open about their orientation and/or identity. The campaign organically reached nearly 111,000 users.

Rainbow families

In the fall, the historically first sharing meeting for social moms of rainbow families took place. A total

of 12 women participated in two sessions. There were a variety of topics for discussion that emerged. The women expressed a desire to establish a regular group based on these meetings, which would meet approximately once a quarter.

HIV education

On the occasion of International AIDS Day on December 1st, we have prepared an educational campaign that directs readers to our website to read the prepared articles. A part of the campaign, including various posters at three train stations and billboards in the streets, targets the general public, while another part, through our social media posts, primarily reaches out to the gay community. Additionally, we are targeting healthcare professionals through a sponsored article on the Zdravé zprávy website.

TEAM

Education Manager: Tereza Kadlecová
Education Specialists: Aleš Rumpel
and Karel Pavlica



Financováno z programu
Evropské unie Práva, rovnost
a občanství (2014-2020).

Spolufinancováno
z programu Evropské unie
Erasmus+



MINISTERSTVO ZDRAVOTNICTVÍ
ČESKÉ REPUBLIKY

Aktivita vzdělávacího programu
vznikly za finanční podpory Úřadu
vlády České republiky

Events and activities of the Prague Pride Association

Fun&Run 2022



Fun&Run in numbers

500
registered runners

200 000 Kč
was the proceeds for the
Sbarvouven.cz counseling
center and Dům světla

250
non-runners participated in
the accompanying program

3
categories of runners:
men, women, and non-binary

0
sprained ankles
during the high heels race

This year, we all emerged victorious once again!

The Fun&Run 2022 charity run against homophobia was the largest we have ever organized, unmatched by any previous event. People from different parts of the country gathered here to run together for a good cause. Fun&Run is not just about promoting a healthy and active lifestyle, but it's primarily about expressing our stance that homophobia, transphobia, and biphobia have no place in our society. As with every year, all proceeds from registrations went towards supporting the operations of the Sbarvouven.cz counseling center and the House of Light in Prague, managed by the ČSAP organization.

The event took place at Žluté lázně, and we had a total of 500 registered runners in three categories: men, women, and non-binary people. We raised a total of 200,000 CZK for the Sbarvouven.cz counseling center and the House of Light, which is 78,000 CZK more than last year. In addition to the

main race, there was also a high-heels race and a children's race. 250 "non-runners" participated in the accompanying program, which included stage shows, bottle rodeo, table tennis tournaments, and tarot card readings.

In the main Fun&Run race, not only individuals but also teams from companies supporting LGBT+ issues and equal opportunities for all their employees participated. The individual distances covered by participants were accumulated, and the team that accumulated the most kilometers was awarded. In 2022, the winning company was Novartis, with over 100 participants at the starting line.

Fun&Run 2022

“

Every year, we witness touching stories of people who decide to run and show their support, and this year was no exception. One particularly inspiring story was that of a seventy-seven-year-old gentleman who decided to run his first-ever five-kilometer race with us. As they crossed the finish line, they had a smile on their face and told us that they would happily do it all over again. Another participant in the race was a non-binary person who had always been forced to choose between running in the men's or women's category. With us, they were able to run for themselves in the category that truly represented them.”



— Lenka Bártová,
Fun&Run organizer

TEAM

Event Organizer: Lenka Bártová,
Production: Kamila Frolichová a Kateřina Končelíková
PR: Hynek Toman, Karolína Böhmová
Financial Management: Kateřina Saparová,
Children's Run Organizer: Ondřej Pabišta
Volunteer Coordinator: Veronika Dočkalová

Thank you to the partners



BOBR QUEER PARTY



Beaver for the seventh time!

The seventh Beaver Queer Party, one of the few regular lesbian-centric* parties in the Czech Republic, had its highest attendance ever this year - over 400 people showed up! This time we danced at the Radlick Cultural Sports Hall, We traditionally started with a Dyke Quiz from the Square of Queer. Lesbocotta organized a dating game. DJs and musicians Enda Lind, Sexy Suicide, Nevinnost Hnát and Young Majli performed.

“ We brought Ena Lind, a DJ and producer from Berlin, whom we had been dreaming of for a long time. In the future, we will strive to make the event even more inclusive and focus more on transgender and non-binary DJs as well. ”



— Kamila Fröhlichová,
Beaver Mother

TEAM

Beaver Mother: Kamila Fröhlichová
Production and program: Barbora Martišková
Graphics and visuals: Kai Callen a Emily Haf Callena



FILIP20



FILIP20 in numbers

4
events per year

2
cities

370
number of attendees
per event

Our youth event, ages 13-21, is expanding beyond Prague

Students in high schools who are grappling with their orientation or identity have few opportunities to meet other queer people with whom they can share their specific experiences. This lack of connection can easily lead to feelings of isolation, which can in turn contribute to anxiety and depressive states. That's why we created the FILIP20 event, aiming to change this situation.

The first afternoon for queer teenagers, FILIP20, took place in March 2019, coinciding with Filip Havlíček's 20th birthday. Unfortunately, at the age of 14, he took his own life due to the unbearable homophobia present in Czech society. He wanted to draw attention to this issue through his voluntary departure from life.

From its original one-time event, FILIP20 has become a tradition. We organize the FILIP20 event in collaboration with Queer & Trans Youth CZ, now taking place twice a year in Prague and recently expanding to Brno. We hope that in 2023, another city will join us as well.

TEAM

Prague: Kateřina Saparová, Laura Henderson, Glynis Hull-Rochelle, Haru Spindler, Tery Marková
Brno: Lú

Thank you to our partners



Prague Pride, z.s. realizuje projekt RISE UP (č. 963772), financovaný z programu Evropské unie Práva, rovnost a občanství (2014 - 2020)



A safe space for queer adolescents

This is a space where queer, trans, non-binary, and gender-questioning teenagers can come together to share their experiences, learn more, make connections, and, most importantly, be in an environment where they are not a minority but a majority. Meetings take place in the form of discussions, lectures, workshops, or creative workshops. Once a month, this space is dedicated to sharing. We organize Teenspace in collaboration with Queer & Trans Youth CZ.

TEAM

Tery Marková
Glynis Hull-Rochelle
Laura Henderson
Haru Spindler

Advocacy



In addition to the topic of marriage for all couples, which is the most important part of the current public debate on the rights of LGBT+ people in our country, we have also addressed other topics to improve the position of LGBT+ people. A significant milestone in 2022 was the beginning of Russian aggression in Ukraine. We decided to contribute, within our capacities, to targeted support for LGBT+ people from Ukraine. In addition to low-threshold activities, we also communicated with political representation and public administration to raise awareness of specific needs of LGBT+ people fleeing from Ukraine. We raised these issues mainly within the advisory bodies of the Czech government, where members of our advocacy team serve, such as the Committee for LGBT+ Rights and the Government Council for Human Rights.

Our colleague from the advocacy team continued to be a member and later became the chair of the Committee for Sexual Minorities within the Government Council for Human Rights. As per her suggestion, the committee was renamed during the year to the Committee for LGBT+ Rights, which we are pleased about as it better reflects the committee's agenda and current terminology.

The most significant event of the previous year that also affected LGBT+ people in the Czech Republic was the terrorist attack in Bratislava on October 12, 2022. This shocking act reminded LGBT+ people that they are not as safe as they would like to be, and that words can also kill. In response to this terrorist act, 23 Czech organizations drafted a call "Together Against Hatred," which was presented in our community center on October 19, 2022. It was supported by over 23,000 people in the Czech Republic. This call includes three basic demands for legislative change. Firstly, a change in the criminal law to strengthen the position of LGBT+ victims of prejudiced crimes. Secondly, the legalization of marriage for all couples. And thirdly, the abolishment of the requirement for castration of transgender people for legal gender change purposes. We also presented these demands to top representatives of our state, requesting their support. Their response was generally accepting, but mostly without a commitment to taking specific steps.



“
The terrorist attack in Bratislava deeply affected LGBT+ people in the Czech Republic. We had thought that such an incident couldn't happen, but Bratislava showed us that we are definitely not immune. Especially now, our political representation should demonstrate that they truly care about the rights of LGBT+ people and that they are willing to take steps to improve the situation in the Czech Republic. Inaction, as well as active resistance, sends a significant negative signal, not only to the LGBT+ community but also to the general public. I sincerely hope that in 2023, we will see the desired changes materialize.”



— **Lucia Zachariášová**
Advocacy Manager of the Prague Pride Association

TEAM

Advocacy Manager: Lucia Zachariášová

HELP Ukraine

From finding a roof over their heads to therapeutic assistance

It was February 24, 2022, when we were all taken aback by the news of the outbreak of war in Ukraine. At Prague Pride, we knew almost immediately that the invasion of Russian forces into Ukraine didn't bode well for LGBT+ people, who were being heavily targeted by the Russian regime. Only a matter of hours separated us from realizing that we would soon be facing an influx of people fleeing from the war. We immediately began discussing within our team how we could provide assistance in this situation.

Team Ukraine

The first few days for our "Team Ukraine" were filled with emails and phone calls, aiming to gather information about the current situation at the border crossings and the available forms of assistance. Gradually, we started compiling an online information guide and shared it with other non-governmental human rights organizations. We also set up an email address, help@praguepride.com, where people coming from countries where the situation for LGBT+ people is dangerous could reach out to us. However, for many of them, simply crossing the border posed a significant challenge. In collaboration with other organizations and volunteers, we collectively facilitated the crossing for six queer couples. We also helped them access legal support to ensure their legal stay in the Czech Republic in accordance with migration laws.

From Housing to Picnics

The initial weeks were quite chaotic. Most of the assistance we provided was primarily individual. Our Russian or Ukrainian-speaking volunteers personally picked up newcomers from Ukraine and accompanied them to the appropriate places. Language assistance and finding housing were the predominant forms of help. After a few days of searching for shelter for refugees who arrived in the

HELP Ukraine in numbers:

200
people requested
our help

50
we found
housing for

25
psychotherapy
sessions were made
possible

6
couples were assisted
in legally entering the
Czech Republic

Czech Republic with their beloved pets – including canaries, fish, and even snakes – it no longer surprised us when a lesbian couple arrived with four dogs and five cats. In total, we helped find housing for fifty people. Unfortunately, we don't have data on the number of accommodated pets, but there were indeed many of them.

Integration and Networking

Over time, we began organizing therapeutic meetings at our LGBT+ Community Center. We made every effort to reflect the current needs of foreigners who remained in contact with us. It became apparent, for example, that alongside therapeutic assistance, there was a demand for social gatherings that could break cultural barriers and connect LGBT+ people from Ukraine and Eastern Europe with their peers in the Czech Republic. With the arrival of spring, we decided to organize events in English, which also offered a specific activity or focus. We started with queer picnics in Prague's parks, with the aim of exploring the city and meeting new people. The events were highly successful and were also part of the week-long Prague Pride festival in August, where previously acquainted groups met at Střelecký Island.

“It's beautiful to see how our work changes people's lives for the better, sometimes in ways one wouldn't expect. For instance, our volunteer Alex – when the war broke out, he wrote to us saying that he "was alone and didn't want to be." We told him to join our picnic, which he actually attended and met his future boyfriend there, with whom he still lives today.”



—Jolana Hošková,
Project Coordinator

TEAM

Coordinator: Jolana Hošková

Project Manager: Kamila Fröhlichová

Supervizion: Veronika Dočkalová

#ozvise project



Silence won't bring about any change. It is important to speak up about prejudice-based violence

In 2022, we continued implementing a European project focused on work in regions and communication among LGBT+ people, aiming to encourage them not to hesitate to report cases of prejudice-based violence through the form created on the website ozvi-se.cz. The organization In IUSTITIA, a project partner, took care of the victims of prejudice-based violence who reported such attacks. In 2022, a total of 55 cases were reported. Another project partner, the National Institute of Mental Health, focused on creating standards and recommendations for identifying discrimination and violence against LGBT+ people.

Community work in regions

Within the Prague Pride organization, we continued supporting regional LGBT+ groups throughout the country. This support included mentoring, assistance in organizing events in the regions (both in terms of human, financial, and mentoring support), as well as connecting and sharing experiences.

At the beginning of the year, we worked with seven groups (Ostrava, Brno, Olomouc, Zlín, České Budějovice, Ústí nad Labem, and Most), and by the end of the year, we also collaborated with the group in Plzeň. In 2022, all these groups organized local pride festivals in their cities. Some cities had one-day events, while others had multi-day festivals.

#ozvise at Prague Pride Festival

During the Prague Pride Festival in the Pride Village, a booth was set up for the #ozvise project, where people could talk to experts from In IUSTITIA about prejudice-based violence. On Saturday, #ozvise had its own discussion stage at Letná Park, moderated by Kryštof Stupka, and various guests participated, including stand-up comedians, politicians, and others. All the discussions revolved around the theme of prejudice-based violence.

#ozvise project



Together against hatred

On October 12, 2022, a tragic homophobic terrorist attack took place outside the Tepláreň bar in Bratislava, resulting in the deaths of two innocent people. This event deeply affected the LGBT+ community in the Czech Republic, especially considering that many Slovak LGBT+ people live in Prague, making it feel like the attack happened here as well.

Therefore, 23 organizations issued a call to politicians called "Together Against Hatred," which was signed by more than 23,000 people within a few hours. We urge politicians not to spread lies and misinformation about LGBT+ people and to swiftly enact three legislative changes that can improve the safety and quality of life for LGBT+ people: marriage equality for all couples, a ban on transgender castrations, and increased protection against prejudice-based violence.

On October 26, a commemorative gathering called "Together Against Hatred" was held on Wenceslas Square. Thousands of people came to show their support, with estimates ranging from five to eight thousand attendees. This demonstrated that people feel the need to come together and share their feelings of sadness, piety, frustration, and sometimes anger that no positive changes are happening in our country. If things continue this way, we may soon witness a similar tragedy in the Czech Republic.

The event on Wenceslas Square was livestreamed on the website and social media platforms, with an incredible 14,000 people watching it live. During the event, a collection was conducted to support four organizations that assist victims of prejudice-based violence, two in Slovakia and two in the Czech Republic. Approximately 200,000 CZK was raised.

TEAM

Project Manager: Czeslaw Walek
Communication & PR: Karolina Bohmova
Social Media Manager: Hynek Toman
Regional Manager: Veronika Doležalová
Project Coordinator: Markéta Navrátilová
Financial Project Manager: Kateřina Saporová

Thank you to the partners



Prague Pride, z.s. realizuje projekt RISE UP (č. 963772), financovaný z programu Evropské unie Práva, rovnost a občanství (2014 - 2020)

Individual Donors

Thank you for your support

We are thrilled to see the continuous growth in support from individual donors each year. We sincerely thank all 1,479 donors who supported us in 2022.

Through the "Help Us Continue Bringing Queer Topics to Czech Schools" campaign, we managed to raise 126,280 CZK for film screenings accompanied by educational discussions under the program Mezipatra in schools. Since 2018, together with the Mezipatra queer film festival, we have been bringing this program to elementary and secondary schools across the country.

The LGBT+ Community Center Fundraising Campaign: Safe Haven in the Center of Prague helped us kickstart the activities at our community center located at Železná 18. We now regularly host queer film nights, evening classes, Tuesday yoga sessions, and popular open Thursdays that primarily attract young visitors. The donors contributed a total of 94,224 CZK.

This year, Prague Pride festival also relied on the support of our donors. Specifically, we collected funds for the rainbow decorations in Prague. Through the adoption of rainbow flags, we managed to raise a total of 59,801 CZK.

“ I have experienced firsthand what it means to be queer in high school, and even though I never experienced anything explicitly terrible, it was far from easy. That's why I am more than happy to support any project that aims to educate and create awareness in a place where young people spend a significant part of their lives and should therefore feel safe and happy. Thank you for what you do! :)”



— donor **Kateřina**

“ For many people, this safe space means a lot. I think it's important to keep it operational. ”



— donor **Maki**

“ To all those who can't be themselves: We're in this together. <3 ”



— donor **Myo**

Individual Donors

With a record-breaking amount, donors supported us last year in the program "Jsme fér za manželství pro všechny páry" (We are fair for marriage for all couples). Through the campaign "Patříme na Západ. A my nás tam dostaneme." (We belong in the West. And we will get there.), which ensured the functioning of the "Jsme fér" initiative in 2023, an incredible sum of 748,935 CZK was raised.

Our traditional fundraising campaign for the operation and development of Sbarvouven.cz counseling center in the upcoming year was also very successful. Thanks to it, we managed to raise 550,602 CZK (including 250,000 CZK from our main partner ČSOB, who doubled every donation up to a total of 500,000 CZK).

The news of the murder of two queer people, Matúš and Juraj, has shaken us deeply. We launched an open call "Together Against Hatred," which also included a fundraising campaign. Donors contributed a total amount of 185,300 CZK, which was evenly distributed among four organizations and projects dedicated to combating prejudice-based violence and supporting LGBT+ people in the Czech Republic and Slovakia.

TEAM

Fundraisers: Tereza Kadlecová,
Sabina Sedláčková and Honza Slanina

“

My partner and I have been together for almost seven years, and we would really love to start a family with all the rights. We don't want to register, so all we can do is hope that our wish will come true one day.

”



— donor **Jana**

“

Hello. When my son told me years ago that he is gay, I turned to you, and I would like to thank you for that. Today, I no longer have a son but a daughter, and we continue moving forward. Thank you for your support and for what you do.

”



— donor **Ladislava**

“

Wednesday's event in Bratislava and the subsequent comments in discussions have once again brought me back from dreams to reality. Thank you for being active in the fight for our rights.

”



— donor **Tomáš**

Financial section

financial section

INCOME STATEMENT / Prague Pride z. s. from 1. 1. 2022 to 31. 12. 2022

EXPENSES	21 672 360
Consumed purchases	938 317
501000 Consumed material	932 799
502000 Consumed power	83
502300 Fuel expenses	5 435
Services	17 635 720
512000 Travel expences	395 156
513000 Representation expenses	207 698
518000 Other services	16 749 357
518001 Comissions	14 930
518100 Postage	1 747
518200 Rent	266 832
Personnel expenses	1 847 246
521000 Wages and salaries	1 846 846
527000 Statutory social security expenses	400
Taxes and fees	25 150
538000 Other taxes and fees	25 150
Other operating expenses	1 007 772
543000 Gifts	1 007 762
548000 Other operating expenses	10
Financial expenses	218 156
563000 Foreign exchanges losses	177 773
568000 Other financial expenses	40 383
REVENUES	-22 712 494
Revenues from production output and goods	-7 106 915
602000 Revenues from services	-6 812 915
602100 Pride Business Forum fees	-294 000
Financial revenues	-104 037
663000 Foreign exchange gains	-104 037
Transfer accounts	-4 495 818
682000 Other financial revenues - Gifts	-4 495 818
Operating subsidies	-11 005 724
691000 Subsidies and grants	-11 005 724
Net income	-1 040 134

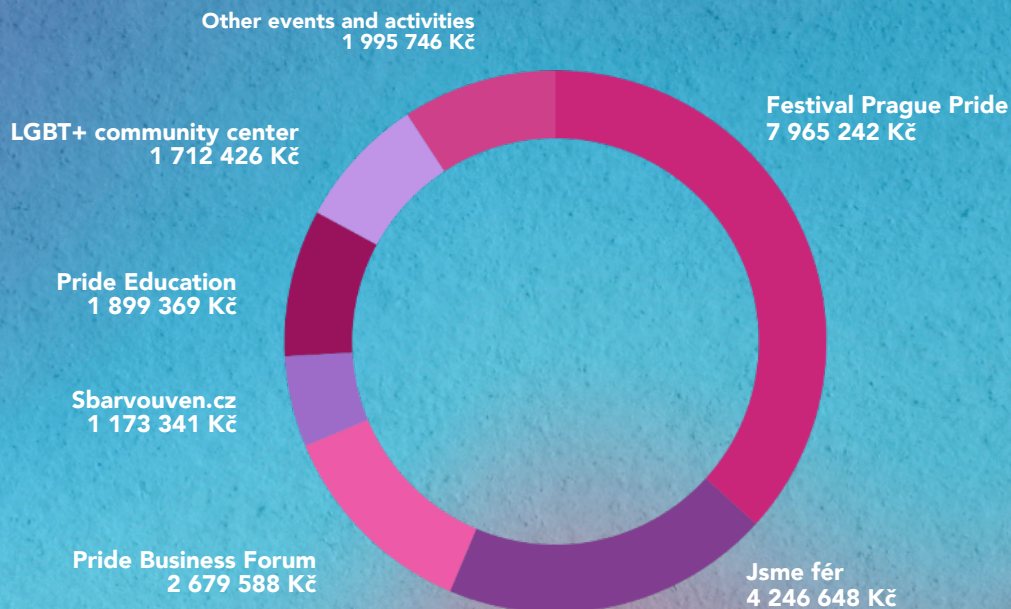
financial section

BALANCE SHEET / Prague Pride z. s. from 1. 1. 2022 to 31. 12. 2022

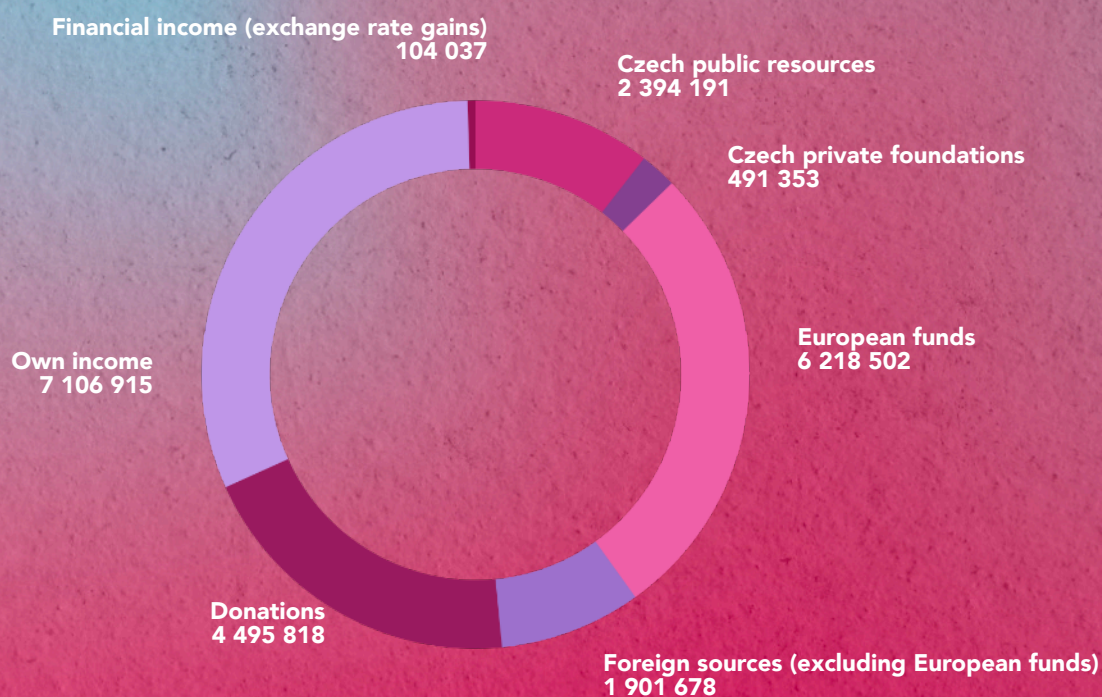
	Initial balance	Turnover during the period	Final balance
ASSETS	8 117 637	4 928 910	12 386 802
211000 Petty cash	78 461	423 675	502 136
221002 Fio banka, a. s. 2800413427/2010	240 995	1 165 811	1 406 806
221003 Fio banka, a. s. 200413429/2010	141 787	-11 590	130 197
221004 Fio banka, a. s. 2600823827/2010	21 857	-21 169	688
221005 Fio banka, a. s. 2401213874/2010	496 160	424 159	920 319
221006 Fio banka, a. s. 2601636310/2010	7 389 650	-701 192	6 688 458
221007 Fio banka, a. s. 2501374376/2010	113 876	-100 857	13 019
221008 Fio banka, a. s. 2601791177/2010	12 915	39 739	52 654
311000 Accounts receivable	319 259	2 390 845	2 710 104
314000 Advance operating payments	65 295	0	65 295
315000 Other receivables	54 199	0	54 199
315001 Deposit - Vila pod Vyšehradem s. r. o.	50 000	0	50 000
378205 Receivables - loan Prague Pride Production s.r.o.		777 123	777 123
932000 Retained earnings, accumulated deficit	-866 817	-117 378	-984 195
LIABILITIES	-8 117 637	-3 229 032	-11 346 668
321000 Accounts payable	-230 533	7 394 997	7 164 463
324000 Deposits received	0	-567 000	-567 000
331000 Payroll (wages and salaries) payable	0	0	0
336000 Clearing with social security and health insurance institutions	-1 800	-300	-2 100
336100 Social insurance	0	200	200
341000 Income tax	5 370	10 640	16 010
342000 Other direct taxes	17 581	-5 090	12 491
343101 VAT - taxation	-11 915	639	-11 276
347010 Subsidies - MPSV / Rise up	-116 487	-25 257	-141 744
347300 Subsidies - Velvyslanectví USA	-326 030	326 030	0
347303 Subsidies - EC Actions / OUT	-1 442 842	1 442 842	0
347504 Subsidies - DORIAN FUND	-620 927	0	-620 927
347513 Subsidies - The Tides Foundation / We are fair	-879 381	633 738	-245 643
347700 Subsidies - Drei Linden Gessellschaft / We Are Fair	0	-1 958 816	-1 958 816
347902 Subsidies - Erasmus+ / Common Point	-166 982	166 982	0
347903 Subsidies - Erasmus+ / Být slyšet	-693 005	378 432	-314 573
347904 Subsidies - ILGA Europe / We are fair	-171 900	171 900	0
347905 Subsidies - EC Actions / Rise up	-2 539 479	1 826 045	-713 434
347908 Subsidies - Open Society Policy Center /We are fair	-290 684	290 684	0
347909 Subsidies - ILGA Europe / Stronger Together	-259 305	267 105	7 800
347911 Subsidies - Erasmus+ / Inspiring change	0	0	0
347913 Subsidies - Active citizens fund	0	-253 091	-253 091
347914 Subsidies - EC Actions / TIME IS NOW	0	-3 653 521	-3 653 521
347915 Subsidies - Erasmus+ / Rainbow Peer Forces	0	-177 896	-177 896
368000 Payables to partners in an association	-120 429	0	-120 429
37904 Erasmus+ / Covid Challenge	-54 942	314 942	260 000
379101 Payables to PP team members	-116 262	-45 346	-161 608
379102 Other payables	19 694	0	19 694
383000 Deferred expenditure	0	-7 322 917	-7 322 917
384000 Deferred revenue(s)	0	-2 562 350	-2 562 350
431000 Profit or loss to be approved	-117 378	117 378	0
TOTAL	-0	1 699 879	1 040 134

financial section

Prague Pride Association v 2022



Funding sources in 2022



contacts



PRAGUE
PRIDE



Prague Pride



Prague Pride o.s.



@prague.pride



Prague Pride



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Prague Pride



Prague Pride



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